



Equal Opportunities Policy

4 Strides Equestrian UK Ltd, has a duty under the Equality Act 2010 to ensure that clients, are not subject to discrimination on designated grounds.

These grounds, called 'protected characteristics' are:

- Sex
- Marital status
- Civil partnership status, i.e. where homosexual couples have formed a civil partnership, which is equivalent in law to marriage
 - Trans-gender status, i.e. where an individual is proposing to have a sex change, is in the process of undergoing a sex change or has completed a sex change
- Sexual orientation — homosexual, bisexual and heterosexual people are all equally protected against discriminatory treatment
- Pregnancy
- Race
- Religion or belief
- Age
- Disability

Reasonable Adjustment and Special Considerations

4Strides Equestrian UK Ltd recognise that due to the practical nature of horse riding and horse care, adjustments may need to be made to some aspects of delivery and site services in order to provide these opportunities to a wider range of applicants.

In the event that 4 Strides clients disability restricts their participation we will signpost towards alternative, more appropriate training and instruction.